

Global Reporting Initiative G4 Index 2015

Storebrand is using the Global Reporting Initiative (GRI G4) as a tool for our corporate sustainability reporting. In our opinion, our reporting practices generally conform to GRI's reporting principles and qualify for in accordance option core with the guidelines. This GRI Index provides references to information on the indicators, whether these are completely or partly answered. The index refers to a page in the Storebrand ASA Annual report 2015 (English version). "W" refers to the article "Storebrand's corporate sustainability reporting 2015" or "Storebrand's energy and climate reporting 2015" published at www.storebrand.no. For more information on GRI, please refer to www.globalreporting.org. Our reporting according to GRI is reviewed by our external auditor Deloitte AS. Their conclusion can be found in the Auditor's report on corporate sustainability on page 161 in the annual report.

GENERAL STANDARD DISCLOSURES					
	Disclosure	"In accordance"-option	Page number /Reference	Partially (P) /Fully (F) reported	External assurance
STRATEGY AND ANALYSIS					
G4-1	Statement from CEO	Core	8-11	F	
ORGANIZATIONAL PROFILE					
G4-3	Name of the organization	Core	Storebrand ASA	F	
G4-4	Primary brands, products and/or services	Core	6, Note 5 (85-87)	F	
G4-5	Location of organization's headquarters	Core	Professor Kohts vei 9, Postboks 500, 1327 Lysaker.	F	
G4-6	Countries in which the organization's operations are located	Core	87	F	
G4-7	Nature of ownership and legal form	Core	6, 160	F	
G4-8	Markets served	Core	6, Note 5 (85-87)	F	
G4-9	Scale of the reporting organization	Core	6, 27-33, 42	F	
G4-10	Employees	Core	6, 19, 42	P	Yes, page 19. See page 157.

G4-11	Collective bargaining agreements	Core	W: Storebrands corporate sustainability reporting 2015.	F	
G4-12	Supply chain	Core	W: Storebrands corporate sustainability reporting 2015.	P	
G4-13	Significant changes during the reporting period	Core	No significant changes during the report period	F	
G4-14	Explanation of whether and how the precautionary approach or principle is addressed	Core	W: Storebrands corporate sustainability reporting 2015.	F	
G4-15	Externally developed economic, environmental, and social charters, principles, or other initiatives endorsed	Core	39-41, W: Storebrands corporate sustainability reporting 2015	F	
G4-16	Memberships in associations and/or national/international advocacy organizations	Core	39-41, W: Storebrands corporate sustainability reporting 2016	P	
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES					
G4-17	Operational structure of the	Core	71 (Note 1), 147	F	

	organization		(Note 8)		
G4-18	Process for defining report content	Core	21, W: Storebrands corporate sustainability reporting 2015	P	
G4-19		Core	40-43, W: Storebrands corporate sustainability reporting 2014	F	
G4-20	Boundary of the report, specific limitations on the scope and boundary, basis for reporting on joint ventures, subsidiaries etc. (within the organization)	Core	W: Storebrands corporate sustainability reporting 2015, If not otherwise stated, aspect boundary is our consolidated activities.	F	
G4-21	Boundary of the report, specific limitations on the scope and boundary, basis for reporting on joint ventures, subsidiaries etc. (outside the organization)	Core	W: Storebrands corporate sustainability reporting 2015, If not otherwise stated, aspect boundary is our consolidated	F	

			activities.		
G4-22	Explanation of the effect of any re-statements of information	Core	No significant re-statements	F	
G4-23	Significant changes from previous reporting periods	Core	No significant changes	F	
STAKEHOLDER ENGAGEMENT					
G4-24	Stakeholder groups engaged	Core	38-42, W: Storebrands corporate sustainability reporting 2015	F	
G4-25	Basis for identification and selection of stakeholders	Core	38-42, W: Storebrands corporate sustainability reporting 2016	F	
G4-26	Approaches to stakeholder engagement	Core	38-42, W: Storebrands corporate sustainability reporting 2017	F	
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded	Core	38-42, 21, W: Storebrands corporate sustainability reporting 2015	P	

REPORT PROFILE					
G4-28	Reporting period	Core	2015	F	
G4-29	Date of most recent previous report	Core	Storebrands Annual Report 2015	F	
G4-30	Reporting cycle	Core	Annually	F	
G4-31	Contact point	Core	Cover, and W: Storebrands corporate sustainability reporting 2015	F	
G4-32	Table identifying the location of Standard Disclosures	Core	Core, This index	F	
G4-33	Policy and current practice with regard to seeking external assurance	Core	W: Storebrands corporate sustainability reporting 2015	F	
GOVERNANCE					
G4-34	Governance structure of the organization	Core	51-52	F	
ETHICS AND INTEGRITY					
G4-56	Organization's values, principles, standards and norms of behavior	Core	6, 43	F	
SPECIFIC STANDARD DISCLOSURES					
CATEGORY: ECONOMIC					
Aspect: Economic performance					
G4-DMA	Generic Disclosures on Management Approach		8-11, 12-13, 14-17, W: Storebrands corporate sustainability reporting	F	

			2015		
G4-EC1	Direct economic value generated and distributed		6, 26, 64	F	
CATEGORY: ENVIRONMENTAL					
Aspect: Energy					
G4-DMA	Generic Disclosures on Management Approach		8-11, 12-13, 14-17, 38-42. W: Storebrands corporate sustainability reporting 2015	F	
G4-EN3	Energy consumption within the organization		19	F	Yes, page 19. See page 157.
G4-EN4	Energy consumption outside of the organization		19	F	Yes, page 19. See page 157.
G4-EN6	Reduction of energy consumption		19	F	Yes, page 19. See page 157.
Aspect: Water					
G4-DMA	Generic Disclosures on Management Approach		8-11, 12-13, 14-17. W: Storebrands corporate sustainability reporting 2015	F	
G4-EN8	Total water withdrawal by source		19	P	Yes, page 19. See page 157.
Aspect: Emissions					
G4-DMA	Generic Disclosures on Management Approach		8-11, 12-13, 14-17, 38-42. W: Storebrands corporate	F	

			sustainability reporting 2015		
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)		19, W: Storebrands energy and climate reporting 2015	F	Yes, page 19. See page 157.
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)		19, W: Storebrands energy and climate reporting 2015	F	Yes, page 19. See page 157.
Aspect: Transport					
G4-DMA	Generic Disclosures on Management Approach		8-11, 12-13, 14-17, 38-42. W: Storebrands corporate sustainability reporting 2015	F	
G4-EN30	Significant environmental impacts of transporting products and other goods and materials for the organisations operations, and transporting members of the workforce		19, 40, W: Storebrands energy and climate reporting 2015	F	Yes, page 19. See page 157.
Aspect: Supplier Environmental Assessment					
G4-DMA	Generic Disclosures on Management Approach		8-11, 12-13, 14-17, 38-42. W: Storebrands corporate sustainability reporting 2015	F	

			lity reporting 2015		
G4-EN32	Percentage of new suppliers that were screened using environmental criteria		19	P	Yes, page 19. See page 157.
CATEGORY: SOCIAL					
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK (LPDW)					
Aspect: Occupational health and safety					
G4-DMA	Generic Disclosures on Management Approach		8-11, 12-13, 14-17, 38-43. W: Storebrands corporate sustainability reporting 2015	F	
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender		19, 43	F	Yes, page 19. See page 157.
Aspect: Training and Education					
G4-DMA	Generic Disclosures on Management Approach		8-11, 12-13, 14-17, 38-43. W: Storebrands corporate sustainability reporting 2015	F	
G4-LA9	Average hours of training per year per employee by gender, and by employee category		43	P	
Aspect: Equal remuneration for men and					

women					
G4-DMA	Generic Disclosures on Management Approach		6, 42	F	
G4-LA13	Ratio of basis salary and remuneration of women to men by employee category, by significant locations of operation		42	P	
SUB-CATEGORY: HUMAN RIGHTS					
Aspect: Investment					
G4-DMA	Generic Disclosures on Management Approach		12-13, 14-17, 38-43, 48, W: Storebrands corporate sustainability reporting 2015	P	
G4-HR1	Total number of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening		20, 41	F	Yes, page 20. See page 157.
G4-HR2	Total number of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained		18, 41	P	Yes, page 18. See page 157.
SUB-CATEGORY: SOCIETY					
Aspect: Anti-corruption					
G4-DMA	Generic Disclosures on Management Approach		8-11, 39-43	F	

G4-SO4	Communication and training on anti-corruption policies and procedures		18, 43	F	Yes, page 18. See page 157.
SUB-CATEGORY: PRODUCT RESPONSIBILITY					
Aspect: Product and service labeling					
G4-DMA	Generic Disclosures on Management Approach		8-11, 15-17, 38-43 W: Storebrands corporate sustainability reporting 2015	P	
G4-PR5	Results of surveys measuring customer satisfaction		18	F	Yes, page 18. See page 157.
Financial Services Aspect: Product portfolio					
G4-DMA	Generic Disclosures on Management Approach		8-11, 15-17, 38-42 W: Storebrands corporate sustainability reporting 2015	F	
G4-FS06	Percentage of the portfolio for business portfolio for business lines by specific region and by sector		82-87	P	
Financial Services Aspect: Active ownership					
G4-DMA	Generic Disclosures on Management Approach		8-17, 38-42, 48 W: Storebrands corporate sustainability reporting 2015	F	

G4-FS10	Percentage and number of companies held in the institutions portfolio with which the reporting organization has interacted on environmental or social issues		20, 41, 82-87	P	Yes, page 20. See page 157.
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