

Global Reporting Initiative G4 Indeks 2014

Storebrand benytter Global Reporting Initiative (GRI G4) som verktøy for bærekrafts rapportering. Etter vår oppfatning, følger vår rapporteringspraksis generelt GRIs rapporteringsprinsipper og kvalifiserer til nivå core i henhold til retningslinjene. GRI Indeksen nedenfor refererer til informasjon om indikatorene, enten de er helt eller delvis besvart. I indeksen henviser til relevant side i årsrapporten til Storebrand ASA for 2014 (Norsk versjon). "W" henviser til artikkelen "*Storebrands rapportering på bærekraft 2014*" eller «Storebrands energi- og klimaregnskap 2014» publisert på www.storebrand.no

For ytterligere informasjon om GRI henviser vi til www.globalreporting.org. Vår GRI-rapportering er verifisert av vår eksterntrevisor Deloitte AS. Se revisors uttalelse om bærekraft på side 160 i årsrapporten.

GENERAL STANDARD DISCLOSURES					
	Disclosure	"In accordance"-option	Page number /Reference	Partially (P) /Fully (F) reported	External assurance
STRATEGY AND ANALYSIS					
G4-1	Statement from CEO	Core	8-11	F	Yes, page 160
ORGANIZATIONAL PROFILE					
G4-3	Name of the organization	Core	Storebrand ASA	F	Yes, page 160
G4-4	Primary brands, products and/or services	Core	6, 83-85	F	Yes, page 160
G4-5	Location of organization's headquarters	Core	Professor Kohtsfei 9, Postboks 500, 1327 Lysaker.	F	Yes, page 160
G4-6	Countries in which the organization's operations are located	Core	85	F	Yes, page 160
G4-7	Nature of ownership and legal form	Core	6, 163,	F	Yes, page 160

G4-8	Markets served	Core	6, 83-85	F	Yes, page 160
G4-9	Scale of the reporting organization	Core	6, 24	F	Yes, page 160
G4-10	Employees	Core	6	P	Yes, page 160
G4-11	Collective bargaining agreements	Core	W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
G4-12	Supply chain	Core	W: Storebrands corporate sustainability reporting 2014	P	Yes, page 160
G4-13	Significant changes during the reporting period	Core	No significant changes during the report period	F	Yes, page 160
G4-14	Explanation of whether and how the precautionary approach or principle is addressed	Core	W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160

G4-15	Externally developed economic, environmental, and social charters, principles, or other initiatives endorsed	Core	12, W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
G4-16	Memberships in associations and/or national/international advocacy organizations	Core	12, W: Storebrands corporate sustainability reporting 2014	P	Yes, page 160
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES					
G4-17	Operational structure of the organization	Core	70, 150	F	Yes, page 160
G4-18	Process for defining report content	Core	12, 37, W: Storebrands corporate sustainability reporting 2014	P	Yes, page 160
G4-19		Core	12, W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160

G4-20	Boundary of the report, specific limitations on the scope and boundary, basis for reporting on joint ventures, subsidiaries etc. (within the organization)	Core	W: Storebrands corporate sustainability reporting 2014, If not otherwise stated, aspect boundary is our consolidated activities.	F	Yes, page 160
G4-21	Boundary of the report, specific limitations on the scope and boundary, basis for reporting on joint ventures, subsidiaries etc. (outside the organization)	Core	W: Storebrands corporate sustainability reporting 2014, If not otherwise stated, aspect boundary is our consolidated activities.	F	Yes, page 160
G4-22	Explanation of the effect of any re-statements of information	Core	No significant restatements	F	Yes, page 160
G4-23	Significant changes from previous reporting periods	Core	No significant changes	F	Yes, page 160

STAKEHOLDER ENGAGEMENT					
G4-24	Stakeholder groups engaged	Core	W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
G4-25	Basis for identification and selection of stakeholders	Core	12, W: Storebrands corporate sustainability reporting 2015	F	Yes, page 160
G4-26	Approaches to stakeholder engagement	Core	12, W: Storebrands corporate sustainability reporting 2016	F	Yes, page 160
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded	Core	12, 19, W: Storebrands corporate sustainability reporting 2014	P	Yes, page 160
REPORT PROFILE					
G4-28	Reporting period	Core	2014	F	Yes, page 160
G4-29	Date of most recent previous report	Core	Storebrand Annual Report 2014	F	Yes, page 160
G4-30	Reporting cycle	Core	Annually	F	Yes, page 160

G4-31	Contact point	Core	Cover, and W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
G4-32	Table identifying the location of Standard Disclosures	Core	Core, This index	F	Yes, page 160
G4-33	Policy and current practice with regard to seeking external assurance	Core	W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
GOVERNANCE					
G4-34	Governance structure of the organization	Core	48	F	Yes, page 160
ETHICS AND INTEGRITY					
G4-56	Organization's values, principles, standards and norms of behavior	Core	6, 41	F	Yes, page 160
SPECIFIC STANDARD DISCLOSURES					
CATEGORY: ECONOMIC					
Aspect: Economic performance					
G4-DMA	Generic Disclosures on Management Approach		8-11. 12, 14-15, 37-40. W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160

G4-EC1	Direct economic value generated and distributed		6, 24, 60	F	Yes, page 160
CATEGORY: ENVIRONMENTAL					
Aspect: Energy					
G4-DMA	Generic Disclosures on Management Approach		8-11. 12, 14-15, 37-40. W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
G4-EN3	Energy consumption within the organization		18-19	F	Yes, page 160
G4-EN4	Energy consumption outside of the organization		18-19	F	Yes, page 160
G4-EN6	Reduction of energy consumption		18-19	F	Yes, page 160
Aspect: Water					
G4-DMA	Generic Disclosures on Management Approach		8-11. 12, 14-15, 37-40. W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
G4-EN8	Total water withdrawal by source		18-19	P	Yes, page 160
Aspect: Emissions					

<u>G4-DMA</u>	Generic Disclosures on Management Approach		8-11. 12, 14-15, 37-40. W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
<u>G4-EN15</u>	Direct greenhouse gas (GHG) emissions (Scope 1)		W: Storebrands energy and climate reporting 2014	F	Yes, page 160
<u>G4-EN16</u>	Energy indirect greenhouse gas (GHG) emissions (Scope 2)		W: Storebrands energy and climate reporting 2015	F	Yes, page 160
Aspect: Transport					
<u>G4-DMA</u>	Generic Disclosures on Management Approach		8-11. 12, 14-15, 37-40. W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160

G4-EN30	Significant environmental impacts of transporting products and other goods and materials for the organisations operations, and transporting members of the workforce		37	F	Yes, page 160
Aspect: Supplier Environmental Assessment					
G4-DMA	Generic Disclosures on Management Approach		8-11. 12, 14-15, 37-40. W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
G4-EN32	Percentage of new suppliers that were screened using environmental criteria		12	P	Yes, page 160
CATEGORY: SOCIAL					
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK (LPDW)					
Aspect: Occupational health and safety					

G4-DMA	Generic Disclosures on Management Approach		8-11. 12, 14-15, 37-40. W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender		41	F	Yes, page 160
Aspect: Training and Education					
G4-DMA	Generic Disclosures on Management Approach		8-11. 12, 14-15, 37-40. s40-41 W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
G4-LA9	Average hours of training per year per employee by gender, and by employee category		41	P	Yes, page 160

Aspect: Equal remuneration for men and women					
<u>G4-DMA</u>	Generic Disclosures on Management Approach		40-41	F	Yes, page 160
<u>G4-LA13</u>	Ratio of basis salary and remuneration of women to men by employee category, by significant locations of operation		40, 116, 146	P	Yes, page 160
SUB-CATEGORY: HUMAN RIGHTS					
Aspect: Investment					
<u>G4-DMA</u>	Generic Disclosures on Management Approach		8-11. 12, 14-15, 37-40. s40-41 W: Storebrands corporate sustainability reporting 2014	P	Yes, page 160

G4-HR1	Total number of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening		19, 38	F	Yes, page 160
G4-HR2	Total number of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained		19, 41	P	Yes, page 160
SUB-CATEGORY: SOCIETY					
Aspect: Anti-corruption					
G4-DMA	Generic Disclosures on Management Approach		8-11, 37 og 41	F	Yes, page 160

G4-SO4	Communication and training on anti-corruption policies and procedures		41	F	Yes, page 160
SUB-CATEGORY: PRODUCT RESPONSIBILITY					
Aspect: Product and service labeling					
G4-DMA	Generic Disclosures on Management Approach		8-11, 12, W: Storebrands corporate sustainability reporting 2014	P	Yes, page 160
G4-PR5	Results of surveys measuring customer satisfaction		18-19	F	Yes, page 160
Financial Services Aspect: Product portfolio					
G4-DMA	Generic Disclosures on Management Approach		8-11, 12, 14, 37-40, W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
G4-FS06	Percentage of the portfolio for business portfolio for business lines by specific region and by sector		18-19, 83-85	P	Yes, page 160
Financial Services Aspect: Active ownership					

<u>G4-DMA</u>	Generic Disclosures on Management Approach		8-11, 12, 14, 37-40, W: Storebrands corporate sustainability reporting 2014	F	Yes, page 160
<u>G4-FS10</u>	Percentage and number of companies held in the institutions portfolio with which the reporting organization has interacted on environmental or social issues		18-19, 83-85	P	Yes, page 160